

Community Cohesion Monitoring form 2016-17

Outcomes, Objectives and target	Quarter 1 & 2– 2016-2017
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Outcome 1: Departments, organisations and people understand hate crime, victims make reports and get appropriate support

Recorded Hate Crime in Neath port Talbot

DATES	Hate Crime	Disability	Racial	Religious	Sexual Orientation	Transgender
Q1 April 16 – June 16	17	4	10	0	3	0
Q2 July 16 – September 16	31	4	22	2	5	0
TOTAL	48	8	32	2	8	0

Data extracted from SWP Intranet on 5th October 2016

Note – Information is for current fiscal year is a snapshot and may change as the investigation progresses and classifications changes

Summary of progress:

- The Neath Port Talbot local Hate Crime action group has now been established to develop and oversee the implementation of a Local Hate Crime Action Plan the purpose of which is to:-
- increase Hate Crime reporting;
- raise awareness of Hate Crime (partners and public)
- increase 3rd Party reporting.

Issues/barriers:

- Anecdotal evidence shows that there has been an increase in hate crime incidents in Neath Port Talbot. This will be reviewed and a strategy developed to deliver with key partners.
- The current Community Tension monitoring process and report is under review to ensure it is informative and fit for purpose.

Objective 1.1: Sustainable local / regional structures are working to take forwards 'Tackling Hate Crimes and Incidents: A Framework for Action'

Continued engagement with existing structures to drive	Actions and priorities are being delivered	<ul style="list-style-type: none"> • A new SWP Hate Crime Officer has joined the team at Neath Police Station • Neath Port Talbot now has a dedicated Hate Crime Officer for the area – PC
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leadership and partnership working across key areas including Police, health, housing and social services	through structures	<p>Chris Noblett</p> <ul style="list-style-type: none"> • Hate Crime is a priority on the Neath Port Talbot Community Safety Partnership (CSP) agenda and Board members receive quarterly updates • Hate Crime is a regular agenda item on the Community Safety Tasking meetings which discusses new trends, up and coming events and campaigns in Neath Port Talbot. • The Regional Community Cohesion Co-ordinator now reports to the Neath Port Talbot Head of Service Equalities and Community Cohesion group.
Use of data, trends and local practice to inform partners of progress	Information included in relevant plans and drives service delivery	<ul style="list-style-type: none"> • Victim Support figures received on a regular basis which identify trends and areas for future development and action. • The Neath Port Talbot Community Safety Manger is now receiving weekly Community tension reports which includes all reported hate crime incidents
Objective 1.2: Departments, organisations and people have clear and accurate information to signpost and increase hate crime reporting		
Co-ordinating training opportunities for front line staff to tackle Hate Crime through Victim Support and other providers	Staff have information and support to increase reporting	<ul style="list-style-type: none"> • The Regional Co-ordinator is Co-designing hate crime train the trainer training in partnership with Victim Support and will arrange local delivery by identifying relevant staff to become train the trainer. • Victim Support are providing two hate crime awareness session in Neath Port Talbot a year. • The Neath Port Talbot local action plan group is looking at a review of current training available and at way of increasing the quantity and quality of training available to staff and partner organisations. • Hate crime awareness week and the training programme has been advertised in the Neath Port Talbot Council staff newsletter 'In the Loop' • The Neath Port Talbot Hate Crime eLearning portal is under construction and should be available to access in the New Year.
Preventative work to tackle hate crime is scoped across Local Education Departments and the identification of focussed work	Work on hate crime is mainstreamed	<ul style="list-style-type: none"> • The all wales schools programme www.schoolbeat.org.uk deliver four sessions in schools addressing issues around hate crime and diversity Keystage two – Noughts & Crosses Keystage three – Cultural Identity

<p>with children and young people is supported</p>		<p>Keystage four – Community Diversity & Rights and Responsibilities</p> <ul style="list-style-type: none"> • The Neath Port Talbot Community Safety Team and Hate Crime Officer attended morning assemblies every day for a week in the new Bae Baglan School during hate crime awareness week and spoke to 1,000 staff members and pupils. • Neath Port Talbot Youth service has a comprehensive training programme for all their youth workers in hate crime awareness.
<p>Links are established with Safeguarding Boards (Adult and Children) on work to tackle hate crime, including across Disability Hate Crime and Mate Crime</p>		<ul style="list-style-type: none"> • The Co-chair of the Neath Port Talbot Community Safety Partnership Superintendent Liane Bartlett is the link between the CSP and the Regional Safeguarding Board • Mate crime has been identified as a priority by the new Neath Port Talbot Local Hate Crime Action group and is being addressed by delivering Mate Crime awareness sessions to local groups.
<p>External engagement with Local Health Boards and Housing Associations is evidenced to promote reporting and to provide information and briefing on work locally</p>		<ul style="list-style-type: none"> • Neath Port Talbot has set up a local hate crime action group, the Local Health Board and NPT Homes sit on that group. • The Local Health Board and NPT Homes who represent local Housing Associations are members of the Community Safety Partnership for which Hate Crime is a priority.
<p>Work with Victim Support and other organisations to identify and target information across Protected Characteristics and communities to signpost reporting and information</p> <p>Campaigns, activities and communication are co-ordinated</p>	<p>People have greater awareness and understanding of hate crime</p>	<ul style="list-style-type: none"> • Neath Port Talbot Community Safety Team worked in partnership with Victim Support and other key stakeholders to coordinate the delivery of the hate crime campaigns for the awareness week in October 2016 to increase understanding and reporting of hate crime. • The Neath Port Talbot Task group planned a week of awareness raising campaigns and initiatives during hate crime week and engaged with over 700 members of the public • The Neath Port Talbot Community Safety Team put daily messages out on social media during hate crime awareness week which were viewed by 13,000

during hate crime awareness week to increase understanding and reporting		people <ul style="list-style-type: none"> • One video clip filmed at Bae Baglan school was viewed 3,538 times on Facebook 	
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Outcome 2: Departments, organisations and people understand modern slavery, victims make reports and get appropriate support

Position Statement:

The Western Bay Anti-Slavery Forum is meeting on a quarterly basis and responsible for developing initiatives to tackle modern slavery by increasing awareness and supporting the victims of this heinous crime

Summary of progress:

On Anti-slavery day (18th Oct), a total of 20 participants from the Western Bay area attended the Anti-slavery Annual Conference in Newport. South Wales Police held a 'lessons learned' workshop for partners to attend.

Issues/barriers:

We do not currently have a full understanding of how prevalent anti-slavery is in Neath Port Talbot and who are most likely to be affected. The Neath Port Talbot Anti-slavery awareness session was cancelled due to low uptake.

Objective 2.1: Local structures are sustainable to tackle Modern Slavery

To support the work of Regional Anti-Slavery Groups with the aim to ensure there are sustainable links in place to mainstream tackling modern slavery through Social Service Departments and Safeguarding Boards	Actions and priorities through Anti-Slavery Groups are sustainable and are being delivered through structures	<ul style="list-style-type: none"> • The Neath Port Talbot Community Safety Manager regularly attends the Western Bay Anti-Slavery Forum which meets on a quarterly basis and report to the Wales Anti-Slavery Forum on its progress. • Western Bay Forum future arrangement – the Chair of the Forum met with Supt Liane Bartlett and Karen Jones, Head of Service, Neath Port Talbot County Borough Council and discussed how to strengthen the links between Neath Port Talbot Council, the forum and the local Serious Organised Crime Partnership. • Anti-slavery is a priority of the Safer Neath Port Talbot Partnership Board and they receive regular updates from the Regional Community Cohesion Co-ordinator • The Neath Port Talbot Head of Service for Community Safety met with the new 	
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		Welsh Government Fairer Futures Equalities lead to discuss the delivery plan for Neath Port Talbot	
Objective 2.2: Training and awareness raising resources are signposted and delivered by partner agencies			
Co-ordinate the Anti-Slavery Training Programme for the Regional Anti-Slavery Group	Agencies have information and support to increase reporting	<ul style="list-style-type: none"> There are three further Anti-slavery training sessions planned for NPT one was due to take place on 26th September but was cancelled due to low uptake. There is one session planned for the next quarter and two planned for the final quarter. 	
Facilitation of national campaigns at local level	People have greater awareness and understanding of modern slavery	<ul style="list-style-type: none"> The Neath Port Talbot Community Safety Engagement team will support the national Anti-slavery campaign locally by organising awareness raising events and sharing social media messages. 	

Outcome 7: Policies and services are responsive to community tensions

Position Statement:

- Currently local tension indicators reviewed weekly and issues dealt with as appropriate.

Summary of progress:

- The Channel Panel is now set up and has met on two occasions
- WRAP training the trainer is taking place on 4th November and 12 staff have been identified to deliver the training

Issues/barriers:

- Prevent and Channel receives no funding from the Home Office yet the expectations on the local authority have increased due to the statutory responsibilities under the Counter Terrorism and Security Act 2015.

Objective 7.1. Local Authorities recognise and respond at an early stage to address community tensions

Community tension monitoring processes are responding to local issues	Tension monitoring systems are sustainable and are responsive to emerging tensions when they arise	<ul style="list-style-type: none"> The Neath Port Talbot Community Safety Manager receives the weekly South Wales Police Community Tension profile for Western division. Any points of concern will be raised to the Community Safety Partnership Chairs and be dealt with appropriately.
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Objective 7.2: Support Local Authority Single Point of Contacts (SPoCs) to manage delivery and work through Prevent and emergent legislation and policies

Support Education Departments to understand duties and promote the use of Respect and Resilience Guidance (January 2016)	Schools feel confident to manage the implementation of the new duties	<ul style="list-style-type: none"> Neath Port Talbot have undertaken a gap analysis on the PREVENT strategy and a draft Prevent Action Plan. The Counter Terrorism Local Plan recommendations are in place and informing local engagement and intervention work. A Workshop to Raise Awareness of PREVENT (WRAP) train the trainer event was held on 4th November. There are now 12 accredited WRAP trainers in NPT and a comprehensive training programme will be in place in the next quarter to roll out training to schools, safeguarding staff and governors early in 2017. In the last quarter we delivered training to one secondary school in NPT and trained 100 staff.
Support engagement with communities impacted through Prevent and legislation/ policies to understand community feeling and any potential community tensions	Communities feel engaged, are aware of any changes and have a voice	<ul style="list-style-type: none"> Neath Port Talbot has set up and is managing referrals through the Channel Panel Partnership and managed interventions. In the last quarter there were 4 new referrals.